BEFORE THE MONTANA DEPARTMENT OF LABOR AND INDUSTRY

IN THE MATTER OF HUMAN RIGHTS BUREAU CASE NO. 0088012815:

| TIFFANY KIMPORT, |) Case No. 383-2009 |
|---------------------------|---------------------|
| Charging Party, |) |
| vs. | ORDER DISMISSING |
| WEST VALLEY PUBLIC SCHOOL |) COMPLAINT |
| Respondent. |) |
| * | * * * * * * * * |

Charging party has instead filed a written request to withdraw her charge of discrimination, because she cannot afford to pay for counsel. After notice of the Hearing Officer's intention to dismiss this complaint as withdrawn, the department's Human Rights Bureau has not timely filed and served a motion to intervene and redesignate the charge in this case as a commissioner complaint. Therefore, the Hearing Officer dismisses the complaint with prejudice, as withdrawn by the charging party.

DATED: December 24, 2008.

Terry Spear, Hearing Officer

Hearings Byreau

Montana Department of Labor and Industry

CERTIFICATE OF MAILING

The undersigned hereby certifies that true and correct copies of the foregoing document were, this day, served upon the parties or their attorneys of record by depositing them in the U.S. Mail, postage prepaid, and addressed as follows:

Sanda Rebil

TIFFANY KIMPORT 140 WEST BOWMAN DRIVE KALISPELL MT 59901

DEBRA SILK MONTANA SCHOOL BOARDS ASSN 863 GREAT NORTHERN BLVD STE 301 HELENA MT 59601

DATED this 24 day of December, 2008.

cc: Marieke Beck, Katherine Kountz